

TOWN OF IPSWICH | MASSACHUSETTS

Ipswich Human Rights Commission

Tuesday, June 13, 2023: 7:00 – 8:30PM; Town Hall, **Conf Rm B – Lower Level**

Zoom Link: <https://us02web.zoom.us/j/81601814837?pwd=NXBtbk1naGhVQ1JxSnVmSERMcVVZUT09>

Meeting ID: 816 0181 4837

Passcode: 322061

MINUTES

Call to Order 7:05pm; Motion: CD, 2nd: CS

- Attendance: Present: CD, CS, JD, HL, SS, ST Absent: DS, AM, NM
- Introductions, Shanelle Taylor & Team
- Reading/ Acceptance of 5/30/23 Minutes: Motion to Accept: HL, 2nd: SS

New Business

- Recap of S. Crane/ Chief Nikas Meeting
 - SC agreed that High5EM presents a viable quote & offer of services for this fall's 5K & since has signed the proposal and created a PO w/ the town ...HL need to identify 100% what the team is responsible for financially/ CW to clarify & follow up w/ Stephen Crane
 - RE: Pride Flag... SC still not on board with hanging flag at town hall & feels we have a great ability to observe in other ways. He is willing to come to a meeting and spend ~10min discussion his research & position on it. CW did tell him that the team is likely to move forward and present the opportunity to Town Select Board.
- Pride Recap; Topsfield – DS Conversation w/ Tri-Town Pride
 - DS spoke with head of Tri-Town Pride who is willing to work with us on approaching and advising on town policy regarding raising the flat
- Juneteenth Event? Town Green
 - Isaac Ross has presented an event at Jenny Slew Park/ 54 County Street on Monday, 6/19 at 4pm. IHRC will attend.
 - CD to cancel the booking for town green for an intended IHRC event, in lieu of JS Park event
- Pride Parade 2024
 - Opportunity for next year – plan early & present to Town Mgt
- IHRC Love Your Neighbor 5K/ Included Brief – **Link:** [IHRC 5K Project Plan](#)
 - Team would like a definitive agreement/responsibilities document shared with and signed by both IHRC and Town Management to be crystal clear on accountabilities
 - CS to share the High5EM "package" with team to be clear on what is offered in their facilitation of the race **Link:** [High5EM "Race Day Services" - Package details](#)
 - Logo to align with discussion during meeting; simplify and move forward **Link:** [IHRC Love Your Neighbor Race Logo](#)
 - Next meeting: donation plan/ teams – how to approach

Follow Up Topics & Updates from 5/16 Meeting

- Meeting doodle poll results/ 4 summer meetings (betw July - Aug)
 - Not a high amount of participation – conducting exercise again, team asked to prioritize. HL to report back w/ new results & most popular dates
 - Discussion re: attendance/time/availability of members while accepting applications for appointment, Co-chairs to address
- IHRC Logo Contest – status, where advertised
 - Rather than rush a solution, and due to low engagement of students; option to table the contest until Fall 2023
 - For Race purposes we will stay with the Town of Ipswich Seal as logo of choice (once IHRC logo finalized, we will incorporate with all events, collateral, etc.

Next Meeting Proposed New Business & Follow Up

- Results of doodle-poll & decided dates for summer meetings
- 5K Planning – Fundraising
 - Donation plan for 5K – teams? Review table of "sections" of town w/ aligning businesses
 - S. Crane email re: Essex County Chamber involvement & offer to help w/ donations from participating members
- Discussion re: Pride Parade for June 2024
- Team meeting focused to Unconscious/ Implicit Bias – timing (summer/ fall?)

Citizen Query None at this time

Adjourn 8:35, Motion: HL, 2nd: CD, all in favor

ADDENDUM & Discussion

IHRC Love Your Neighbors 5K; October 1, 2023

First Annual Walk Run; Commemorating Jenny Slew

Initial DRAFTED PLAN –

Objective: (WIP)

The IHRC and Town of Ipswich present a Fall 5K event meant to bring the community together for the purposes of inclusion. Funds raised will be utilized as a “budget” for IHRC to facilitate events and needs surrounding Justice, Equity & Civil Rights. Examples include, but are not limited to, community workshops focused on Human Rights, Equity and Justice, with additional intent to assist with DEI Initiatives for related IMS/HIS school clubs.

Details:

Our road race will be called **LOVE YOUR NEIGHBORS** with the intention to inspire unity within Ipswich and surrounding communities. Each year the race will highlight an event or person who fully represents the spirit of unity, inclusion, and diversity.

2023: Jenny Slew (incorporated JS focus & how that comes to life in graphics/other collateral)

Date: Sunday, October 1, 2023 10am

Location: Start/Finish Line at The Union Street EBSCO Parking Lot/ Take Out Terrace **Route:** Shared Map

Team Planning/ Details/ TBD:

Does not have to be “decided/solved” during 6/13 Meeting – just reviewed & brainstorm

Race Details:

- ✓ **Race Logo**
 - **Link:** [IHRC Love Your Neighbor Race Logo](#) ...Decided 6/13 mtg
- ✓ **Participation Fees** ...Propose at 6/27 Mtg
 - **\$25/ Adult Participant if sign up betw Aug1-Sep1**
 - *TEAMS: ...if 5+ sign up as a team, \$20each*
 - **\$35/ Adult if sign up after Sep 1 / \$45 if sign up day of**
 - **\$20/ <15yo if sign up betw Aug 1- Sept 1**
 - **\$25/ <15yo if sign up after Sept 1 / \$30 if sign up day of**
- ✓ **T-Shirts** ...*plan* but variable based on final cost of shirts ...Propose at 6/27 Mtg
 - **+\$10 for first 50 sign up**
 - **+\$15 after first 50, if signing up prior to Sept 1**
 - **+\$20 if signing up after Sept 1**
 - **+\$20 if buying “day of”**
- ✓ **Race Facilitator – items covered (see attached package)**
 - **Link:** [High5EM "Race Day Services" - Package details](#)
- ✓ **“Jenny Slew” comes to life**
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Donations

- ✓ **Fundraising**
 - Sponsorship & neighborhood donations – team approach, ...discuss during 6/27 Mtg
 - Essex County Chamber – need to find out details of Stephen’s email
- ✓ **In-Kind Offers**
 - “free beer”/ “free ice cream”/ \$ off tab, etc
 - Pomodori night?

Day-Of Needs

- ✓ **Volunteers** ...set up/ clean up, route direction
- ✓ **Food/ Refreshment** ...ie food trucks, beer trucks, etc
- ✓ **Food/ Participants** ... ie oranges/ water, etc)
- ✓ **Music** ...DJ/ Band?
- ✓ **Raffle?** ...Donated ‘gift packages’ and other, & possible elementary drawings?
- ✓ **Tables/ Displays** (ie; Jenny Slew, donors, & other cultural observances aligning w/ October)
 - Tag Pick Up & Day-of Registration
 - Sep/Oct Cultural Observances
 - Donor table (maybe?)