

TOWN OF IPSWICH | MASSACHUSETTS
Ipswich Human Rights Commission

Tuesday, July 18, 2023: 7:00 – 8:30PM; Virtual/ Zoom Meeting

MINUTES

Call to Order; 7:13p, CW Move/ DS 2nd, all in favor

- Attendance: Present: C. Donahew, J. Duff, D. Schiano, S. Taylor, C. Sweeney / Absent: S. Schiffer, H. Leonard, A. Markos
- Reading of 6/27 Minutes: DS Move/ CW 2nd, all in favor

New Business

- 5K Update –
 - “Save the Date” minimally shared out last week, but final version to be distro’d this week. Goal for Registration Site to “go live” by end of week (optimally by 7/20).
 - Regarding Contributions/ Grants/ Sponsorships – high concern that we button up on town laws & mandates regarding financial support for race expenses.
 1. CS scheduled meeting with S. Crane Wed 7/19 9am Town Hall to discuss this topic specifically, and to review the drafted registration website for input. (DS will join if schedule permits)
 2. Additional input & collab w/ L. Niska on an effective “Save the Date” to share out ASAP
 - ✓ Link to Final “Save the Date”: [Ips LYN Save the Date - early](#)
 - ✓ This will be updated w/ “go live” registration date & link to registration site, - goal: Fri 7/22
 3. Team needs comfort level on:
 - ✓ Following town rules & mandates re: funds, and are legal counsel & fincom on board?
 - ✓ Regarding any net proceeds being allocated or “ear marked” for IHRC efforts – how will that work
 - ✓ How will any net proceeds be offered/ paid out/ reimbursed
 - Connection with GCA Chamber & their IDEA Committee 7/27 mtg
 - ✓ CWS to chat with S. Buckley, CEO Chamber, on Wed 7/19 – reception from Ips Members, and next steps
 - ✓ Chamber can not solicit donations for us, but they can distro our letter & announcement w/ a link to the website & contribution portal
 - Team volunteers needed to research the following:
 - ✓ Medals/Awards - DeeDee
 - ✓ T-shirt provider - Shanelle
 - ✓ Table planning – Christina (+ 1-2 others?)
 - ✓ Food/Bev Trucks – Amanda, DS offer to help
 - ✓ Music – Sharon/Playlist/Speakers & Shanelle/Band
- Collaboration between IHRC & IAA/ Plays in Place; Hale Farm
 - Team aligned with the efforts to connect & offer collaboration
 - Next meeting Agenda to discuss further and next steps
 - Team to identify possible points on other committees & each member will connect w/ different entities
 1. CW to send DS the list of committees the commission identified at [11/1/2022 mtg](#)
- Team Logo – suggestion from 6/27 minutes to move forward – move to next meeting’s agenda
- Other New Business – Pride Flag
 - Pride Flag: HL & DS attended June 12th SB meeting to raise the topic and initiative was met with good reception
 1. Next step to identify the process by which surrounding towns were able to support and build policy to
 - Mission Statement – better wordsmithing on “source of income” to “socioeconomic status”

Follow Up Topics & Updates from 6/27 Meeting

- Summer Meeting schedule shared via email on 6/29; Zoom info included – all received dates
- Updates on open positions – no update as yet
- No Shore Pride – Fall Mtg invite? – need to begin planning for June 2024
- Future Celebration Planning – be better about lead time & planning for upcoming cultural awareness
 - Possible Incorporation w/ Love Your Neighbors 5K
 - ✓ 9/15-10/15 National Hispanic Heritage Month
 - ✓ LGBTQIA+ History Month
 - ✓ Global Diversity Awareness Month
 - ✓ Oct Week 1 National Diversity Week
 - ✓ Oct 9 Indigenous Peoples Day
 - ✓ Oct 11 National Coming Out Day
 - ✓ Oct 20-21, International Pronouns Day, LGBTQIA+ Spirit Day

Citizen Query None currently

Adjourn; 8:29p, Motion: CW/ 2nd: DS, all present in favor
