



TOWN OF IPSWICH

IPSWICH, MASSACHUSETTS 01938

Pamela Z. Carakatsane, CMMC/CMC
Town Clerk

25 Green Street
(978) 356-6600

TAXICAB OWNERS AND TAXI DRIVER LICENSES

TAXICAB OWNERS:

NEW LICENSES - REQUIRED DOCUMENTATION:

1. Application Form
2. Fee in the amount of \$ 25.00
3. REAP Form (Revenue Enforcement and Protection Attestation Form)
4. CORI
5. Worker's Compensation Insurance Affidavit
6. Worker's Compensation Policy Declaration Page
7. Automobile registration
8. Certificate of Good Standing from Department of Corporation & Taxation (if incorporated)
9. Business Certificate (if not incorporated)
10. Certificate of Registration from Registry of Motor Vehicles
11. Excise Tax Receipt from prior year
12. Incomplete applications will not be accepted

RENEWAL LICENSES - REQUIRED DOCUMENTATION:

1. Application Form
2. Fee in the amount of \$ 25.00
3. REAP Form (Revenue Enforcement and Protection Attestation Form)
4. Worker's Compensation Insurance Affidavit
5. Worker's Compensation Policy Declaration Page
6. Automobile registration
7. Certificate of Good Standing from Department of Corporation & Taxation (if incorporated)
8. Business Certificate (if not incorporated) – renewable every four years
9. Certificate of Registration from Registry of Motor Vehicles
10. Excise Tax Receipt from prior year
11. Incomplete applications will not be accepted



TOWN OF IPSWICH

IPSWICH, MASSACHUSETTS 01938

Pamela Z. Carakatsane, CMMC/CMC
Town Clerk

25 Green Street
(978) 356-6600

TAXI DRIVERS:

NEW LICENSES - REQUIRED DOCUMENTATION:

1. Application Form
2. Fee in the amount of \$ 5.00
3. Massachusetts Driver's License
4. CORI
5. Incomplete applications will not be accepted

RENEWAL LICENSES - REQUIRED DOCUMENTATION:

1. Application Form
2. Fee in the amount of \$ 5.00
3. Massachusetts Driver's License
4. Incomplete applications will not be accepted



TOWN OF IPSWICH
TAXICAB LICENSE
APPLICATION/RENEWAL

(M.G.L. C 40 § 22, & By-Law C XV, Town of Ipswich Rules & Regulations)

TOWN CLERK'S STAMP

(04/02/14 P. Carakatsane)

******* ONLY COMPLETE APPLICATIONS WILL BE ACCEPTED *******

NEW

RENEWAL

REQUIRED DOCUMENTATION

- | | | |
|---|---|---|
| <input type="checkbox"/> Fee - \$ 25.00 | <input type="checkbox"/> REAP Form | <input type="checkbox"/> CORI
(new applications only) |
| <input type="checkbox"/> Certificate of Good Standing from Dep. Of Corp. & Taxation if a Corporation | <input type="checkbox"/> Certificate of Registration from RMV | <input type="checkbox"/> Excise Tax Receipt
(from prior year) |
| <input type="checkbox"/> Workers' Compensation Insurance Affidavit | <input type="checkbox"/> Worker's Compensation Policy Declaration Page | <input type="checkbox"/> Business Certificate
(If business is not Incorporated) |
| <input type="checkbox"/> Automobile Registration | | |

PLEASE PRINT:

Applicant's Name: _____

Applicant's Phone: _____

Applicant's Address: _____

Applicant's Date of Birth: _____

Business Name: _____

Business Phone: _____

Business Address: _____

Garaging Address: _____

Number of Vehicles: _____

Number of Drivers (including Applicant) _____

Fed Tax ID # or Social Security # _____

I HEREBY SWEAR (AFFIRM) UNDER THE PAINS AND PENALTIES OF PERJURY THAT I AM THE PERSON NAMED ABOVE AND THAT THE INFORMATION PROVIDED BY ME IN THIS DOCUMENT IS TRUE.

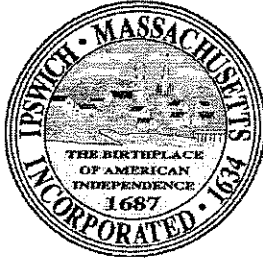
Applicant's Signature _____

Date _____

NEW APPLICATIONS

PLEASE OBTAIN RECOMMENDATION FROM INSPECTOR PRIOR TO SUBMITTING APPLICATION TO THE TOWN CLERK'S OFFICE

Police Chief: _____ Date _____ Recommend Do Not Recommend



TOWN OF IPSWICH

TAXI DRIVER

APPLICATION/RENEWAL
(M.G.L. C 40, §22 & Town of Ipswich Rules & Regulations)

TOWN CLERK'S STAMP

(04/02/14 P. Carakatsane)

***** ONLY COMPLETE APPLICATIONS WILL BE ACCEPTED *****

NEW

RENEWAL

REQUIRED DOCUMENTATION

Fee - \$ 5.00

Mass Driver's License

CORI (new applications only)

PLEASE PRINT:

Taxi Driver's Name: _____ Phone: _____

Taxi Driver's Address: _____ Date of Birth: _____

Business Owner's Name: _____

Business Name: _____ Business Phone: _____

Business Address: _____

WE HEREBY SWEAR (AFFIRM) UNDER THE PAINS AND PENALTIES OF PURJURY THAT WE ARE THE PERSONS NAMED ABOVE AND THAT THE INFORMATION PROVIDED BY US IN THIS DOCUMENT IS TRUE.

Taxi Driver's Signature _____ Date: _____

Business Owner's Signature _____ Date: _____

NEW APPLICATIONS

PLEASE OBTAIN RECOMMENDATION FROM INSPECTOR PRIOR TO SUBMITTING APPLICATION TO THE TOWN CLERK'S OFFICE

Police Chief: _____ Date _____ Recommend Do Not Recommend

TOWN OF IPSWICH

WAY BILL

NAME OF TAXI CAB COMPANY: _____

NAME OF DRIVER: _____

DATE	TIME	POINT OF ORIGIN	POINT OF DESTINATION	NUMBER OF PASSENGERS	FEE

MASSACHUSETTS DEPARTMENT OF REVENUE

REVENUE ENFORCEMENT AND PROTECTION (REAP) ATTESTATION

I certify under the penalties of perjury that I, to my best knowledge and belief, have filed all state tax returns and paid all state taxes required under law.

*Signature of Individual or Corporate Name (Mandatory)

By: Corporate Officer (Mandatory, if applicable)

** Social Security # or Federal Identification Number

* This license will not be issued unless this certification clause is signed by the applicant.

** Your Social Security number will be furnished to the Massachusetts Department of Revenue to determine whether you have met tax filing or tax payment obligations. Licensees who fail to correct their non-filing or delinquency will be subject to license suspension or revocation. This request is made under the authority of Massachusetts General Law, Chapter 62C, § 49A.



IPSWICH
POLICE DEPARTMENT

15 Elm Street
IPSWICH, MASSACHUSETTS 01938

**CRIMINAL OFFENDER RECORD INFORMATION (CORI)
ACKNOWLEDGEMENT FORM**

TO BE USED BY ORGANIZATIONS CONDUCTING CORI CHECKS FOR EMPLOYMENT, VOLUNTEER,
SUBCONTRACTOR, LICENSING, AND HOUSING PURPOSES

The Town of Ipswich is registered under the provisions of M.G.L. c. 6, § 172 to receive CORI for the purpose of screening current and otherwise qualified prospective employees, subcontractors, volunteers, license applicants, current licensees, and applicants for the rental or lease of housing.

As a prospective or current employee, subcontractor, volunteer, license applicant, current licensee, or applicant for the rental or lease of housing, I understand that a CORI check will be submitted for my personal information to the DCJIS. I hereby acknowledge and provide permission to the Town of Ipswich to submit a CORI check for my information to the DCJIS. This authorization is valid for one year from the date of my signature. I may withdraw this authorization at any time by providing the Town of Ipswich with written notice of my intent to withdraw consent to a CORI check.

FOR EMPLOYMENT, VOLUNTEER, AND LICENSING PURPOSES ONLY: The Town of Ipswich may conduct subsequent CORI checks within one year of the date this Form was signed by me provided, however, that the Town of Ipswich must first provide me with written notice of this check.

By signing below, I provide my consent to a CORI check and acknowledge that the information provided on Page 2 of this Acknowledgement Form is true and accurate.

SIGNATURE

DATE

SUBJECT INFORMATION:

Last Name First Name Middle Name Suffix

Maiden Name (or other name(s) by which you have been known)

Date of Birth

Place of Birth

Last Six Digits of Your Social Security Number: _____ - _____

Sex: _____ Height: _____ ft. _____ in. Eye Color: _____ Race: _____

Driver's License or ID Number: _____ State of Issue: _____

Mother's Full Maiden Name

Father's Full Name

Current and Former Addresses:

Street Number & Name City/Town State Zip

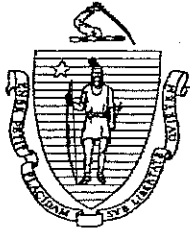
Street Number & Name City/Town State Zip

The above information was verified by reviewing the following form(s) of government issued identification:

VERIFIED BY: _____

Name of Verifying Employee (Please Print)

Signature of Verifying Employee



The Commonwealth of Massachusetts
 Department of Industrial Accidents
 Office of Investigations
 600 Washington Street
 Boston, MA 02111
 www.mass.gov/dia

Print Form

Workers' Compensation Insurance Affidavit: General Businesses

Applicant Information

Please Print Legibly

Business/Organization Name: _____

Address: _____

City/State/Zip: _____ Phone #: _____

Are you an employer? Check the appropriate box:

- 1. I am an employer with _____ employees (full and/or part-time).*
- 2. I am a sole proprietor or partnership and have no employees working for me in any capacity. [No workers' comp. insurance required]
- 3. We are a corporation and its officers have exercised their right of exemption per c. 152, §1(4), and we have no employees. [No workers' comp. insurance required]**
- 4. We are a non-profit organization, staffed by volunteers, with no employees. [No workers' comp. insurance req.]

Business Type (required):

- 5. Retail
- 6. Restaurant/Bar/Eating Establishment
- 7. Office and/or Sales (incl. real estate, auto, etc.)
- 8. Non-profit
- 9. Entertainment
- 10. Manufacturing
- 11. Health Care
- 12. Other _____

*Any applicant that checks box #1 must also fill out the section below showing their workers' compensation policy information.

**If the corporate officers have exempted themselves, but the corporation has other employees, a workers' compensation policy is required and such an organization should check box #1.

I am an employer that is providing workers' compensation insurance for my employees. Below is the policy information.

Insurance Company Name: _____

Insurer's Address: _____

City/State/Zip: _____

Policy # or Self-ins. Lic. # _____ Expiration Date: _____

Attach a copy of the workers' compensation policy declaration page (showing the policy number and expiration date).

Failure to secure coverage as required under Section 25A of MGL c. 152 can lead to the imposition of criminal penalties of a fine up to \$1,500.00 and/or one-year imprisonment, as well as civil penalties in the form of a STOP WORK ORDER and a fine of up to \$250.00 a day against the violator. Be advised that a copy of this statement may be forwarded to the Office of Investigations of the DIA for insurance coverage verification.

I do hereby certify, under the pains and penalties of perjury that the information provided above is true and correct.

Signature: _____ Date: _____

Phone #: _____

Official use only. Do not write in this area, to be completed by city or town official.

City or Town: _____ Permit/License # _____

Issuing Authority (circle one):

- 1. Board of Health
- 2. Building Department
- 3. City/Town Clerk
- 4. Licensing Board
- 5. Selectmen's Office
- 6. Other _____

Contact Person: _____ Phone #: _____

Information and Instructions

Massachusetts General Laws chapter 152 requires all employers to provide workers' compensation for their employees. Pursuant to this statute, an *employee* is defined as "...every person in the service of another under any contract of hire, express or implied, oral or written."

An *employer* is defined as "an individual, partnership, association, corporation or other legal entity, or any two or more of the foregoing engaged in a joint enterprise, and including the legal representatives of a deceased employer, or the receiver or trustee of an individual, partnership, association or other legal entity, employing employees. However, the owner of a dwelling house having not more than three apartments and who resides therein, or the occupant of the dwelling house of another who employs persons to do maintenance, construction or repair work on such dwelling house or on the grounds or building appurtenant thereto shall not because of such employment be deemed to be an employer."

MGL chapter 152, §25C(6) also states that "every state or local licensing agency shall withhold the issuance or renewal of a license or permit to operate a business or to construct buildings in the commonwealth for any applicant who has not produced acceptable evidence of compliance with the insurance coverage required." Additionally, MGL chapter 152, §25C(7) states "Neither the commonwealth nor any of its political subdivisions shall enter into any contract for the performance of public work until acceptable evidence of compliance with the insurance requirements of this chapter have been presented to the contracting authority."

Applicants

Please fill out the workers' compensation affidavit completely, by checking the boxes that apply to your situation and, if necessary, supply your insurance company's name, address and phone number along with a certificate of insurance. Limited Liability Companies (LLC) or Limited Liability Partnerships (LLP) with no employees other than the members or partners, are not required to carry workers' compensation insurance. If an LLC or LLP does have employees, a policy is required. Be advised that this affidavit may be submitted to the Department of Industrial Accidents for confirmation of insurance coverage. **Also be sure to sign and date the affidavit.** The affidavit should be returned to the city or town that the application for the permit or license is being requested, not the Department of Industrial Accidents. Should you have any questions regarding the law or if you are required to obtain a workers' compensation policy, please call the Department at the number listed below. Self-insured companies should enter their self-insurance license number on the appropriate line.

City or Town Officials

Please be sure that the affidavit is complete and printed legibly. The Department has provided a space at the bottom of the affidavit for you to fill out in the event the Office of Investigations has to contact you regarding the applicant. Please be sure to fill in the permit/license number which will be used as a reference number. In addition, an applicant that must submit multiple permit/license applications in any given year, need only submit one affidavit indicating current policy information (if necessary). A copy of the affidavit that has been officially stamped or marked by the city or town may be provided to the applicant as proof that a valid affidavit is on file for future permits or licenses. A new affidavit must be filled out each year. Where a home owner or citizen is obtaining a license or permit not related to any business or commercial venture (i.e. a dog license or permit to burn leaves etc.) said person is NOT required to complete this affidavit.

The Office of Investigations would like to thank you in advance for your cooperation and should you have any questions, please do not hesitate to give us a call.

The Department's address, telephone and fax number:

The Commonwealth of Massachusetts
Department of Industrial Accidents

Office of Investigations

600 Washington Street

Boston, MA 02111

Tel. # 617-727-4900 ext 406 or 1-877-MASSAFE

Fax # 617-727-7749

www.mass.gov/dia

ARTICLE I
TAXI OWNERS

The primary reason for licensing taxicabs is to provide transportation and service to the general public. Any taxicab owner failing to provide such service or transportation may have his license revoked.

Section 1

In Ipswich, no person shall drive or have charge of a taxicab, nor shall any person, firm or corporation set up and use a taxicab, unless licensed therefor by the Board of Selectmen of the Town of Ipswich, nor shall any person having the care of such a vehicle in said Town allow any person other than a driver so licensed to drive such a vehicle.

Section 2

Taxicabs shall be registered in the Town of Ipswich from the true legal address at which they are garaged.

Section 3

No license provided for in these rules shall be sold, assigned or transferred without first obtaining the consent of the Board of Selectmen in writing.

Section 4

The leasing or renting of taxicabs by licensed owners to any unlicensed third party is prohibited, and any infraction of this rule shall be considered sufficient grounds for revocation of the owner's taxicab license.

Section 5

When a licensed owner changes his address or the place at which a taxicab owned by him is garaged, within seven (7) days of such change he shall notify the Board of Selectmen.

Section 6

An applicant for a license or renewal thereof as owner of a taxicab shall present for examination in case of each taxicab a valid certificate of registration issued by the Registrar of Motor Vehicles of the Commonwealth of Massachusetts, the registration number, an excise tax receipt for the previous year and, if a corporation, a Certificate of Good Standing from the Department of Corporations and Taxation.

Section 7

Before employing a taxicab driver, the owner shall check the prospective driver's taxicab operator's license and his motor vehicle operator's license issued by the Registrar of Motor Vehicles, in accordance with the criteria in Article III, Section 1, of these regulations.

Section 8

Any taxicab owned by a corporation or an individual doing business in a name other than the corporate name or the individual's name shall have its business name registered in the Town Clerk's office, Town Hall, and a copy of the business certificate shall be on file with the Town Clerk.

Section 9

Each licensed owner shall keep on a form approved by the Town Clerk a record of every fare from the point of origin to the point of destination, the time, the number of passengers, and the fee collected. The waybill shall be made out by the driver of every taxicab. Waybills shall be kept for a period of not less than one year and shall be made available to the Board of Selectmen or a police officer within five (5) days from the date of any request for same.

Section 10

Any licensee who shall cease to be the owner of a taxicab shall at once surrender his license to the Board of Selectmen unless consent to its sale, assignment or transfer has been obtained, in advance, in writing, from said Board of Selectmen.

Section 11

No person shall be licensed to be an owner who is not 18 years of age or over, who cannot read, write and speak the English language intelligibly, or who is addicted to the use of intoxicating liquors or narcotic drugs.

Section 12

Upon any change in the Certificate of Registration of a taxicab issued by the Registrar of Motor Vehicles, or change of vehicle, the licensed owner shall immediately present such certificate, together with the old taxicab license, to the Board of Selectmen, and a corrected license shall be issued.

Section 13

It shall be the responsibility of every owner of a taxicab to provide such taxicab with a frame which will hold the taxicab license and the rate card, and this frame shall be placed so that it may be easily read by passengers in the back seat.

Section 14

A taxicab owner shall not permit a taxicab to be operated unless:

- a. The vehicle is structurally sound and operates with a minimum of noise and vibration;
- b. The body, fenders, doors, trim and grills are free of cracks, breaks and dents;
- c. The seats function properly and are free of tears;
- d. The vehicle is inspected, repaired and cleaned inside and out by the owner at least once a week; and
- e. The doors can be opened easily from inside the cab.

ARTICLE II
TAXI CABS

Section 1

Prior to being licensed, all taxicabs shall be thoroughly inspected in regard to general appearance and mechanical condition. Periodic inspections in this regard may be made by the Police Department. For the safety of passengers, each taxicab shall at all times be kept in good condition, suitable for occupancy and mechanically fit.

Section 2

Every taxicab shall have a copy of these rules and regulations in the taxicab which may be shown to passengers upon request.

ARTICLE III
TAXICAB DRIVERS

Section 1

No person shall be licensed as a driver who:

1. Is not at least 18 years old;
2. Cannot read, write or speak the English language intelligibly;
3. Does not possess a currently valid Massachusetts motor vehicle operator's license;
4. Is addicted to the use of intoxicating liquors or narcotics drugs;
5. Has a criminal record within the past five years for any of the following:
 - a. Conviction of a felony
 - b. Involvement in an illegal lottery;
 - c. Violation of parole or probation
 - d. Sex offense;
 - e. Assault and battery on a police officer;
 - f. Narcotics offense;
 - g. Illegal possession of firearm;
 - h. Four (4) violations of the motor vehicles laws of the Commonwealth.

Section 2

Any licensee who shall cease to be the driver of a taxicab shall at once surrender his license to the Board of Selectmen or its designated agent.

Section 3

A taxicab driver shall immediately report the suspension or revocation of his Massachusetts motor vehicle license to the Board of Selectmen or its designated agent, and he shall thereupon surrender his taxicab driver's license to said Board or its designated agent; upon notification by the Registry of Motor Vehicles that a Massachusetts motor vehicle operator's license has been suspended or revoked, the Board of Selectmen or its designated agent shall automatically revoke or suspend the taxicab driver's license. Said taxicab driver's license shall be reinstated at the discretion of the Board of Selectmen or its designated agent upon removal of the suspension or revocation of said Massachusetts motor vehicle operator's license.

Section 4

A taxicab driver's license may be revoked by the Board of Selectmen or its designated agent for any one of the following reasons after a required hearing:

1. Conviction for violation of any criminal statute;
2. Violation of any Town Bylaw;
3. Violation of these Rules and Regulations;
4. Conviction for violation of any State or Federal law relative to the illegal sale, possession, or delivery of intoxicating liquor or drugs;
5. Conviction for reckless driving;
6. Conviction for four or more moving traffic citations during a calendar year while operating a taxicab for hire; and
7. For any justifiable cause shown, in addition to those specifically enumerated.

Section 5

Any driver whose taxicab driver's license has been revoked under the provisions of Section 4 of this Article must file for a new license to operate in Ipswich. A hearing will then be set before the Board of Selectmen. The applicant must produce relevant evidence to the satisfaction of the Board that another license should be issued to him. No application shall be considered by the Board prior to twelve (12) months following the date of revocation.

Section 6

When a licensed driver of a taxicab changes his address or his place of employment, within seven (7) calendar days of such change he shall notify the Board of Selectmen or its designated agent.

Section 7

If a taxicab driver fails to renew his license for a period of one year or more, it shall be necessary to have a probation check before the issuance of a renewal license.

ARTICLE IV
CONDUCT OF TAXICAB DRIVERS

Section 1

Licensed taxicab drivers shall be respectful to and shall answer fully and civilly any question asked by any police officer with respect to the condition, operation, and waybills of a taxicab.

Section 2

The Board of Selectmen shall regard as unsuited to hold a license any taxicab driver who violates any State or Federal liquor law or who gives direction, information or service to a person seeking to engage in illegal activities.

Section 3

Each driver of any licensed taxicab shall report to the police any suspicious action of a passenger which he/she may observe.

Section 4

No driver of a taxicab shall smoke a cigar, cigarette or pipe while transporting passengers, if requested by a passenger to refrain from smoking.

Section 5

Every licensed driver must keep a waybill of all trips made, together with a list of all articles found in the taxicab, on a form approved by the Town Clerk. This record shall be kept by the owner of the licensed taxicab.

Section 6

Each driver of a licensed taxicab shall pull his vehicle to the curb when picking up or discharging a passenger.

Section 7

A taxicab driver shall not refuse transportation to any person except under the following conditions:

- a. When a person is disorderly;
- b. When the driver has reason to believe that the person is a carrier of a contagious disease;
- c. When the person represents a danger to the safety of the driver or his ability to drive the vehicle in a safe manner;
- d. When the person requires the use of a stretcher;
- e. When the driver has stopped work and is returning to the garage of record; and
- f. When it is necessary to take the taxicab out of service for repairs or to replace defective equipment.

Section 8

At his discretion, a driver may accept or refuse a call when a person is escorting any animal, except that the call may not be refused if;

- a. The animal is properly and adequately secured in a kennel case or other suitable container which would not cause damage to the interior of the taxicab, or
- b. The person is blind or disabled and is accompanied by a properly-harnessed or muzzled guide dog.

No charge shall be made for transporting an animal if accompanied by a passenger.

Section 9

A driver shall use the most direct available route on all trips unless otherwise specifically requested by the passenger.

Section 10

Each driver, while on duty, shall not consume alcoholic beverages or purchase, sell, use or possess any controlled substances, or give information as to where substances may be illegally obtained. (Controlled substances are defined in Mass. General Laws, Chapter 94C)

Section 11

A driver shall not knowingly operate a taxicab that is unsafe for passenger service.

Section 12

No driver shall take a prescription drug while on duty which impairs his/her ability to operate the taxicab safely.

Section 13

A driver shall be refused work by his employer if, in the opinion of the employer, the driver has reported in an intoxicated or unstable state.

Section 14

Each driver of a taxicab shall operate said taxicab in accordance with the laws of the Commonwealth and the bylaws and regulations of the Town of Ipswich.

ARTICLE V
MISCELLANEOUS PROVISIONS

Section 1

A licensed taxicab driver shall be required to answer as directed all communications and summonses from the Board of Selectmen or its designated agent and shall answer all pertinent questions directed to him at any Board hearing. When the taxicab driver's presence is required, he shall bring his taxicab driver's license and Massachusetts motor vehicle operator's license with him. If said driver is also the owner of the taxicab, he shall also bring his Massachusetts certificate of motor vehicle registration(s) and his Town of Ipswich taxicab license(s).

Section 2

A police officer may inspect a taxicab at any time or at any location.

If, in the opinion of a police officer who has inspected a taxicab, the taxicab is in violation of any condition of these rules and regulations, said taxicab shall be removed from service and an out of service sticker shall be placed on the taxicab's windshield and rear window. Notice of said defect shall be given to the owner. The taxicab shall remain out of service until the defect has been corrected and the police department has reinspected and approved said taxicab to be fit for service. If said sticker is removed by anyone other than an Ipswich police officer, the taxicab license shall be revoked; if a licensed taxicab driver removes the sticker, his taxicab driver's license shall be revoked.

Every taxicab shall be inspected not less than every twelve (12) months by the Police Department to insure the continued maintenance of safe operating conditions of the taxicab as defined in these rules and regulations.

Section 3

If any part, section or subdivision of these rules and regulations, or the application thereof, shall be held invalid, unconstitutional, or inoperative as to any particular person or condition, such invalidity shall not affect the other provisions or applications of these rules and regulations, and to this end the provisions of these rules and regulations are declared to be severable.

BOARD OF SELECTMEN

David S. Player, Jr., Chairman
Charles J. Wayne, Vice Chairman
Lawrence J. Pzenny
William E. George
Thomas A. Elliott

Date of Adoption: December 8, 1986